

# INSIGHT BUSINESS WORKS LEADERS. TEAMS. RESULTS.



# Tanya Williamson, Ph.D.

Executive Coach Leadership Development Team Building

**Dr. Tanya Williamson has been working in the psychological field for over two decades.** Through a strength-based approach, she partners with clients to take initiative and to develop specific strategies to create professional and personal fulfillment.

Dr. Williamson conducts team building workshops with an emphasis on improving communication and productivity while creating a culture of trust and respect.

She coaches executives and individuals in life transitions such as promotions and career development. She offers a Positive Intelligence<sup>™</sup> (PI) mental fitness course designed to improve productivity, relationships, and increase peace of mind.

Dr. Williamson offers the following personality and leadership assessments: Positive Psychology, Emotional Intelligence, Work Place Big 5, FIRO, 360 and additional customized assessments.

Tanya takes a culturally-sensitive approach as she is committed to helping others grow and develop competencies in the areas of diversity, equity, and inclusion (DEI). She's able to help individuals and teams develop self-awareness, skills, and actions in this area.

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Working with Tanya was a great joy. It was extremely helpful to be able to talk through my various strengths and weaknesses and how they might be leveraged or mitigated to improve my development in the workplace.

> - Derek Jordan Outreach Coordinator, Premier Alliances, Inc. Bisbee, Arizona

### **Specialties**

Executive Coaching Leadership Development Team Building Positive Intelligence™ Assessment

#### Credentials

Ph.D.—Clinical Psychology Binghamton University

Certified PeopleMap® Facilitator

Certified in Reliable Coaching Assessments

**Certified PI Mental Fitness Coach** 

## Affiliations

Central New York Psychological Association

# Professional Experience

VA Medical Center

Syracuse University Counseling Center

DEIA Administrator

Hospital & Outpatient Mental Health

Private Practice

Adjunct Professor

#### Main Office

Insight Business Works, Inc.

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